

## **Bullying**

IntelliSchool believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment, ensuring maximum student achievement, personal growth, and building a sense of community that promotes positive participation as members of society. Bullying or cyberbullying is unwanted, aggressive behavior used to influence or intimidate another student. It involves a real or perceived power imbalance. *A student is being bullied when he or she is exposed repeatedly over time, to negative actions on the part of one or more students*, which can include, but not limited to:

- physically harming a student or damaging a student's property or placing a student in reasonable fear of harm or damage to property
- threats that create an intimidating, threatening or abusive environment in the form of physical or emotional harm
- other varieties of written, verbal, physical, or emotional bullying

Bullying of any student or staff member inside the school building, on school grounds, or off campus school sponsored events, will not be tolerated. Any stakeholder of IntelliSchool who observes any type of bullying is obligated to report the incident. Any person involved in a bullying incident will be subject to disciplinary action including suspension and/or expulsion.

### **Reporting Bullying/Harassment/Intimidation Incidents**

A student who is experiencing bullying, harassment, intimidation or believes another student is experiencing bullying, harassment, or intimidation is to report the situation to the principal or another school employee. A school employee who becomes aware of or suspects a student is being bullied, harassed or intimidated shall immediately notify the appropriate school administrator. Maintaining confidentiality and abiding by FERPA restrictions, the principal or administrator will investigate reports and notify the parent/guardians of the suspected students. If bullying, harassment, or intimidation has occurred, the student will be subject to discipline, including but not limited to suspension, expulsion or call to authorities.

Any student which submits a false report under this policy shall be subject to disciplinary action.